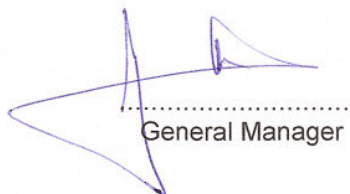


## ENVIRONMENTAL POLICY

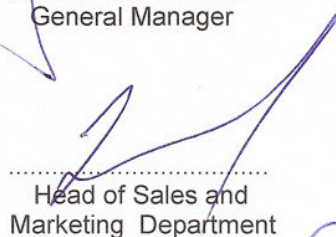
- ❖ The company Promens a.s. is a firm manufacturing plastics components finished by final painting.
- ❖ We are aware of the fact that the production activity of our company has an environmental impact.
- ❖ A long-term sustainable growth of our company is conditioned by achievement and maintenance of a corresponding standard in the approach to environment.
- ❖ To attain this target it is necessary to establish, implement, maintain and continually improve the EMS according to ISO 14001 international standard.
- ❖ Simultaneously, we voluntarily commit ourselves to observe environmental legislation and regulations in force as well as another requirements to which the firm is liable to, prevent environment pollution, improve company's environmental profile, work together with appropriate authorities and interest groups to comply with both government and regional policies.



General Manager



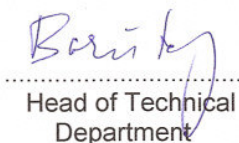
Head of Quality Department



Head of Sales and Marketing Department



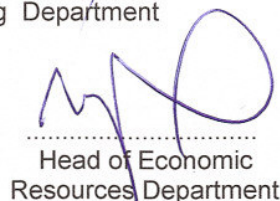
Head of Logistics, Purchase, Customer Department



Head of Technical Department



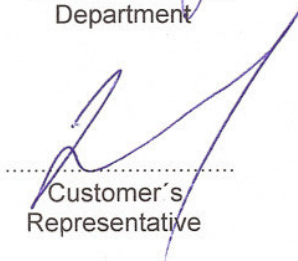
Head of Production Department



Head of Economic Resources Department



Head of Human Resources Department



Customer's Representative



Quality Management Representative



Environmental Management Representative